MISSION: Erie Community College meets the needs of a diverse student body and contributes to regional economic vitality by providing high-quality, flexible, affordable and accessible educational programs committed to student success.

VISION: Erie Community College will serve as an innovative learning resource by striving for universal access to lifelong learning, catalyzing economic and cultural development, and supporting a diverse and mobile student body.

I. 9:00 a.m. - Organizational Functions

A. Roll Call:
   - Stephen Boyd
   - Timothy Callan
   - Michelle DeBergalis
   - John V. Elmore
   - Todd P. Hobler
   - Kathleen M. Masiello, Secretary
   - Dennis Murphy, Chair
   - Susan Swarts, Vice Chair
   - Danise C. Wilson
   - Neal McCallum, Student Trustee

   Others Present:
   - Jack Quinn, President
   - William D. Reuter, Chief Administrative & Financial Officer
   - Richard Washousky, Executive Vice President of Academic Affairs
   - Gale Frazer, Executive Secretary to the President/Board of Trustees
   - Tracey Cleveland, Director of Human Resources
   - Maria Carroll, Assistant Director of Human Resources
   - Nora Clark, Associate Vice President of Student Success
   - Tracy Gast, Associate Vice President of College Safety & Security
   - Farhat (Meena) Lakhavani, Chief Information Officer
   - Rob Elnicky, AVP of Data Analytics & System Integration
   - Darley Willis, Director of Equity & Diversity
   - Erik D’Aquino, AVP of Enrollment Management
   - Michael Farrell, Public Information Officer
   - Fabio Escobar, Interim AVP of IRAAP
   - Sue Holdaway, ASC Director
   - Bob Gernony, Network Operations Specialist
   - Ryan Nogle, Coordinator of Audio Visual
   - Colleen Quinn, Chair, College Senate
   - Katie Koch, AAECC
   - Maureen Doyle, AAECC
   - Stephanie King, Alumni Director
B. Call to Order

The meeting was called to order at 9:10 a.m. A quorum was declared present.

Chair Murphy welcomed everyone and expressed holiday wishes to all. He stated there will be requests for two executive sessions; one will have no action and the second one might have action.

II. Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

1. BOT Minutes – November 21, 2016
2. Youth Engagement Services – 2017 Contract Renewal
3. Transfer Articulation Agreement requested between ECC and Daemen College for ECC Graduates from Associate Degree Programs
4. Addendum of MOU between ECC Middle Early College High School and Buffalo Public Schools requested to extend Partnership
5. Agreement Renewal requested between ECC and ARTstor for the Library Resource Center
6. Master Software License Agreement Renewal requested between ECC and Xenegrate Corp. for the Pathways to Success Program’s Information Management Solution

Motion to remove Item #7 from the Consent Agenda
Motion: Trustee Callan; Second: Trustee Wilson
Action: Motion passed (8-1)
Ayes: Trustees Callan, Elmore, Hobler, Masiello, Mazzone, Murphy, Wilson and McCallum
Nays: Trustee Swarts

Motion to approve the Consent Agenda, Items #1 - 6
Motion: Trustee Masiello; Second: Trustee Swarts
Action: Motion passed (9-0)

III. 9:10 a.m. - Committee Briefings

I: Curriculum and Student Success: Co-Chairs, Susan Swarts and Todd Hobler

For Board’s Approval:
1. Data Sharing Agreement Between Erie Community College and Buffalo Say Yes To Education Inc.

Motion to approve the Curriculum and Student Success Agenda Items #1 and 2
Motion: Trustee Masiello; Second: Trustee Hobler
Action: Motion passed (9-0)

For Board’s Information:
1. Minutes of October 18, 2016 – Curriculum and Student Success Meeting

II: Financial Health: Chair, Danise Wilson
For Board’s Approval:
1. Resolution Approving Additional State Aid 2015-16

Motion to approve the Financial Health Agenda Item #1
Motion: Trustee Hobler; Second: Trustee McCallum
Action: Motion passed (9-0)

For Board’s Information:
1. Finance Dashboard – November 30, 2016
3. Finance Dashboard – August 31, 2016
4. 2015-16 Revenues & Expenditures & Year-End Financial Projection – August 31, 2016
   (Updated)
5. Monthly Full-Time Vacancy Report
7. Erie County Executive’s Proposed 2017 Operating Budget – ECC Appropriation
8. New York State 2016-17 Budget – Operating & Capital
9. STEM Building Project
10. Monthly Project Status Report
11. Facility Rentals – November 2016

Trustee Boyd arrived at this time (9:25 a.m.)

Bill Reuter referred to page 285 of the agenda and provided a recap of the state budget including the change in base state aid for next year. Discussion followed regarding vacancy control, variances, faculty positions and enrollment. Trustee Callan asked about the impact from reductions in classes and asked Bill Reuter to provide the information in an email. Trustee DeBergalis inquired about warranty information, budgetary impacts and staffing plans for the new building and Bill Reuter responded that he has sent requests for information to Commissioner Loffredo.

III: Talent Management & Diversity Committee: Chair, Susan Swarts
For Board’s Approval:

Motion to relocate Item #7 from the Consent Agenda to the Talent Management Agenda
Motion: Trustee Boyd; Second: Trustee Swarts
Discussion was held regarding three retiree rehires and the new deans’ positions from the strategic alignment. Chair Murphy stated there has been a first and a second on the motion and noted there are three options: adopt as presented, strike some of the items, or table the entire agenda.

**Motion to approve to separate the three part-time lines from the strategic alignment positions**
Motion: Trustee DeBergalis; Second: Trustee Wilson

Further discussion ensued including impact on students if these positions are not filled.

Action: Motion not carried (2 – 8)
Ayes: Trustee Callan; Trustee DeBergalis
Nays: Trustees Boyd, Elmore, Hobler, Masiello, Murphy, Swarts, Wilson, McCallum

**Motion to accept the Talent Management agenda as presented**
Motion: Trustee Boyd; Second: Trustee Swarts
Action: Motion passed (9-1)
Ayes: Trustees Boyd, DeBergalis, Elmore, Hobler, Masiello, Murphy, Swarts, Wilson, McCallum
Nays: Trustee Callan

**IV: Strategic Planning and Assessment:** Chair, Dennis Murphy

*For Board’s Information:*
1. Minutes of October 11, 2016 — Strategic Planning and Assessment
2. Minutes of September 8, 2016 corrected — Strategic Planning and Assessment

Chair Murphy reported that the committee is putting together the timeline for 2017 and updating their committee description.

**V: Marketing and Institutional Advancement:** Chair, Kate Masiello

*For Board’s Information:*
1. Minutes of October 7, 2016 Marketing & Advancement meeting

Trustee Masiello reported that the committee met on November 18th and the next meeting is January 13th.

**IV. 9:40 a.m. - Report of the Chair**

A. General Report/Updates

Chair Murphy reported that each board committee has received an email on his behalf from Gale Frazer with a template for the committee to use. In addition to the committee description, he requested that each committee establish meeting dates for the year.

B. Ad Hoc Committee Reports
   a. BOT Policies — Trustee Masiello

Trustee Masiello reported that the committee has been meeting in earnest and there are two January meetings scheduled — January 3rd and 10th. She reported that the committee expects to have a number of motions for resolutions for adoption for the January board meeting. Chair Murphy stated that these could be sent to board members as a briefing in advance if they request.
   b. Technology — Trustee Boyd
Meena Lakhavani stated that the committee is moving ahead with the ERP vendors and they are working closely with two of the vendors and have been reviewing the student system. Trustee Boyd stated the information will be presented at the next meeting.

c. OSC/CAP (Corrective Action Plan)
   1) CAP Board Action through December 5, 2016 for Review

Chair Murphy referred to page 307 in the agenda and reported that progress is being made as reflected on the charts.

Chair Murphy thanked the trustees for attending the meeting for the Presidential Search Process and noted that Trustees McCallum, Boyd and Swarts have been very active in the process. He reported that they received RFP’s from seven qualified search firms. The committee developed a series of questions and six of the seven responded. It was determined that they would bring in three finalists for interviews between now and December 30th.

Motion to go into Executive Session at 10:25 a.m.
Motion: Trustee Masiello; Second: Trustee Hobler
Action: Motion passed (10-0)

Upon a motion duly made, seconded and carried, the meeting was reconvened at 10:45 a.m.

Trustee Masiello reported that the board met in executive session to discuss financial matters and employment and no action was taken.

At this time a video was shown regarding ECC’s partnership with Cisco. It was well received and it was suggested that a copy of this video be sent to board members to redistribute to social media sites.

V. Report of the President

A. New Academic Building
B. General Report/Updates

President Quinn reported on the following:
- Last week a team was sent to the Middle States conference in Philadelphia in preparation for our upcoming report.
- Opening Day will be held on January 11th at South Campus.
- Today’s legal report will be done in Executive Session, and a monthly report will be done by Maria Carroll and Mike Pietkiewicz for future meetings.

VI. 10:00 a.m. - Student Trustee Report

Student Trustee McCallum reported that the Mission Possible Food Drive was very successful and they achieved over 65% of their ambitious goal and collected over 3,200 canned goods. Another Mission Possible food drive is planned for this spring.

Student Trustee McCallum reported that they are planning events for all three campuses for this spring and have been reaching out to all the departments. He reported that they are aware of student safety concerns and doing whatever they can. He added that they are ending the semester in a positive way.
VII. College Senate Report

Colleen Quinn reported that Chair Murphy provided an update on the Presidential Search at their last meeting and noted that Student Trustee McCallum was also present. She reported that a resolution was presented to create a committee to study the economics and numbers regarding scheduling. They also had a discussion regarding safety for students, faculty and staff.

VIII. Affiliated Entities Report

Susan Holdaway, ASC Director, reported that their board meeting was cancelled and is being rescheduled.

Stephanie King, Director of Alumni Relations, reported that Celebrate ECC will be held on March 9, 2017 at City Campus and noted that in addition to distinguished alumni they will be honoring GEICO. A reception for the group will be held on January 26th at The Mansion on Delaware. Chair Murphy reported that he received a message from John Schiavone, Vice Chairman of the Foundation, stating that due to weather conditions the Foundation board meeting was cancelled.

IX. 10:30 a.m. - Old Business

X. New Business

Trustee Elmore complimented ECC’s Police Academy and noted that they have done a great job of bringing in people from the community to sensitize the cadets.

XI. Executive Session, if requested

RESOLVED, that the Board of Trustees of Erie Community College conduct an Executive Session pursuant to Public Officers Law §105, subsection (e): collective negotiations pursuant to Article 14 of the Civil Service Law and (f): the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline suspension, dismissal or removal of a particular person or corporation.

Motion to go into Executive Session at 12:10 p.m.
Motion: Trustee Boyd; Second: Trustee Masiello
Action: Motion passed (10-0)

Upon a motion duly made, seconded and carried the meeting was reconvened at 1:05 p.m.

Trustee Masiello reported that during executive session various personnel issues were discussed and no action was taken. She also reported that Dr. Escobar provided an update to the board on the Middle States report that is due on June 1, 2017.

XII. 11:00 a.m. - Monthly Learning Opportunities

- Strategic Alignment

A presentation was made regarding a new strategic alignment which included alignment objectives and current and new organizational structures. A request was made for more color coding to highlight the sessions
that were added vs. the originals for easier viewing of the proposed changes. It was noted that there are no salary changes in the proposed new alignment. Discussion was held and concerns were raised about whether or not this should wait until a new president is on board. Mike Pietkiewicz noted that the board’s role will be to approve the title changes and stated that they will bring this back in January for approval of new titles. Chair Murphy encouraged anyone who has questions regarding this information to direct them to President Quinn over the next 30 days so the board can hopefully arrive at a final conclusion.

• BOT Orientation/Onboarding

Chair Murphy stated that as part of the CAP plan the college should aspire to have a best practice approach and reported that they are going to start a process. He distributed a document from Niagara County Community College and noted that NCCC presented a BOT Orientation two years ago and Chair Murphy proposed that this be used as a basis of introduction. The goal is to have this done by the end of February. Chair Murphy noted that a key question should be “What would I have liked to know when I first came into this position?” and noted that they need to make sure that this information is provided on a regular basis. He stated this will be conducted at the board level once a year.

XIII. 12:00 p.m. - Schedule of Next Month’s Meeting

The next meeting is scheduled for Friday, January 27, 2017 at 9:00 a.m. at ECC City Campus.

XIV. Adjournment

There being no further business to come before this body, upon a motion duly made, seconded and carried the meeting was adjourned at 1:05 p.m.

Respectfully Submitted,

Kate Masiello, Board Secretary 1/27/17
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Campus</th>
<th>Job Group/Step</th>
<th>Status</th>
<th>Salary</th>
<th>Effective Date</th>
<th>Other Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francom, Robert</td>
<td>Instructor FT</td>
<td>Electrical Engineering Tech</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Goodmeyer, Tammy</td>
<td>Instructor FT</td>
<td>Nursing</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Huffine, Stephanie</td>
<td>Instructor FT</td>
<td>Dental Hygiene</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Indrum, Tamara</td>
<td>Instructor</td>
<td>Radiation Therapy Tech</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Morrow, Christopher</td>
<td>Instructor</td>
<td>ENL</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Kenney, Carlin</td>
<td>Director of Buildings &amp; Grounds</td>
<td>Learning Resource Center</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>McVay, Karen</td>
<td>Assistant Professor</td>
<td>Visual Communication</td>
<td>South</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Nesci, Anthony</td>
<td>Director of Buildings &amp; Grounds</td>
<td>Maintenance</td>
<td>South</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Nesperaki, Jay</td>
<td>Assistant Professor</td>
<td>EMFT</td>
<td>South</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Ott, Jordan</td>
<td>Seasonal Laborer</td>
<td>Vocational Assistant FT</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Pettazzoli, Giovanni</td>
<td>Assistant Professor</td>
<td>Business</td>
<td>South</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Roberts, Karen</td>
<td>Project Director</td>
<td>IRAP</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Macar, Lisa (retiree)</td>
<td>Professor FT</td>
<td>Business Admin</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Morris, Christine (retiree)</td>
<td>Professor FT</td>
<td>Nursing</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Nesci, Antonio</td>
<td>Professor FT</td>
<td>Humanities</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Nesci, Kathleen</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Oyler, James (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Patterson, Anthony (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Cossar, Craig (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Kee, Edna (retiree)</td>
<td>Professor FT</td>
<td>Business Administrative</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Kelley, George (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Kittle, Lance (retiree)</td>
<td>Professor FT</td>
<td>Public Relations</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Kotar, Vigna (retiree)</td>
<td>Assistant Professor FT</td>
<td>Chemistry</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Kubica, William (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Lanzara, Christine (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Lischke, Tim (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Lohman, Joseph (retiree)</td>
<td>Professor FT</td>
<td>Nursing</td>
<td>City</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Maloney, David (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Macar, Lisa (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Nesci, Anthony (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Orlandi, Carol (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Schoel, William (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Scott, Ann Marie (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Slamp, Elizabeth (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Stanich, Thomas (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Stranks, James (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Wills, Tricia (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Wills, Tricia (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
<tr>
<td>Zeh, Diane (retiree)</td>
<td>Professor FT</td>
<td>Business Administration</td>
<td>North</td>
<td>9-1</td>
<td>FIPP</td>
<td>$46,800.00</td>
<td>1/1/17</td>
<td>Was FT Assist. Professor</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title</th>
<th>Department</th>
<th>Funding</th>
<th>Salary</th>
<th>Other Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Academic Dean</td>
<td></td>
<td>Library Services</td>
<td>Vacancy Control</td>
<td>$46,800.00 per hour</td>
</tr>
<tr>
<td>Assistant Project Director</td>
<td>Part Time</td>
<td>World-Share Development</td>
<td>Vacancy Control</td>
<td>$40,625 per hour</td>
</tr>
<tr>
<td>Director of Buildings &amp; Grounds</td>
<td>Part Time</td>
<td>Maintenance</td>
<td>Vacancy Control</td>
<td>$40,625 per hour</td>
</tr>
<tr>
<td>Dean of Business &amp; Public Services</td>
<td>Full Time</td>
<td>Academic Support</td>
<td>Deletion of (1) Asst. Academic Dean position</td>
<td>Not to exceed 1 year</td>
</tr>
<tr>
<td>Dean of Engineering &amp; Technologies</td>
<td>Full Time</td>
<td>Academic Support</td>
<td>Deletion of (2) Asst. Academic Dean positions</td>
<td>Not to exceed 1 year</td>
</tr>
<tr>
<td>(2) Dean of Liberal Arts &amp; Sciences</td>
<td>Full Time</td>
<td>Academic Support</td>
<td>Deletion of (2) Asst. Academic Dean positions</td>
<td>Not to exceed 1 year</td>
</tr>
<tr>
<td>Name</td>
<td>Department/Campus</td>
<td>Title</td>
<td>Status</td>
<td>Job Group/Step</td>
</tr>
<tr>
<td>---------------</td>
<td>---------------------------</td>
<td>------------------------</td>
<td>--------</td>
<td>----------------</td>
</tr>
<tr>
<td>Barnes, Kenneth</td>
<td>Academic: Support - City Campus</td>
<td>Dean of Business &amp; Public Secs</td>
<td>FT</td>
<td>15-8</td>
</tr>
<tr>
<td>Hoelzer, Mark</td>
<td>Academic: Support - South Campus</td>
<td>Dean of Engineering &amp; Technologies</td>
<td>FT</td>
<td>15-7</td>
</tr>
</tbody>
</table>

**Section #4: Sabbatical Request**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department/Campus</th>
<th>Title</th>
<th>Salary</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harrison, John</td>
<td>English - South</td>
<td>Professor</td>
<td>$78,007.00</td>
<td>Requesting full year sabbatical at 3/2 salary beginning Fall 2017</td>
</tr>
</tbody>
</table>

Key: Full-time ("FT"); Regular Part-time ("RPT"); Part-time ("PT")
*Grant Funded*

**Per FIDC Contract - Adjunct rate is $650 per contact hour. One contact hour equals 15 clock hours of teaching.**

Note: Background checks were completed on all FT, RPT, and PT employees.
ERIE COMMUNITY COLLEGE

BOARD OF TRUSTEES RESOLUTION

The Erie Community College Board of Trustees Resolution Approving Additional State Aid 2015-2016 Fiscal Year

December 15, 2016

Whereas; New York State funding to Erie Community College for fiscal year 2015-16 is based on enrollment from the 2014-15 fiscal year and the previous two fiscal years; and

Whereas; the actual enrollment for the 2014-15 fiscal year is unknown when the ensuing year’s budget is approved since summer enrollment has not begun, nor have non-credit FTE’s been finalized; and

Whereas; a variance in the actual enrollment may lead to an adjustment in the state aid that was originally approved; and

Whereas; the actual enrollment for the 2014-15 year was greater than projected when preparing the 2015-16 budget; and

Whereas; that increased enrollment earned Erie Community College an additional $178,154 in state aid for 2015-16; and

Whereas; it is necessary for the Erie Community College Board of Trustees to approve the increase in state aid; and

NOW, THEREFORE, BE IT

Resolved; that the Erie Community College Board of Trustees approves an increase of budgeted state aid for 2015-16 of $178,154 from $30,737,642 to $30,915,796; and be it further,

Resolved; that certified copies of this resolution be forwarded to the State University of New York.

ATTEST:

Dennis Murphy
Chair, Board of Trustees
Erie Community College